





RCN Northern Ireland Board Fair Pay and Safe Staffing Sub-Committee meeting 6 January 2022.

Key messages:

The RCN Northern Ireland Board Fair Pay and Safe Staffing Sub-Committee met on Thursday 6 January 2022.

- The Sub-Committee discussed and confirmed arrangements for the launch on Thursday 13 January 2022 of a consultative ballot of RCN members in Northern Ireland in relation to the Department of Health announcement of a 3% annual pay award for 2021-2022 for all HSC staff on Agenda for Change contracts. The Sub-Committee recognises the challenges in promoting the consultative ballot at this time but is resolved to deliver on its commitment to enable members to have their say on whether they regard the pay award to be acceptable or unacceptable.
- The Sub-Committee received and discussed a presentation on a communications strategy to support, explain and promote the consultative ballot. This includes a series of webinars to engage RCN accredited representatives and members.
- The Sub-Committee received and noted a presentation on an updated risk register associated with the RCN #FairPayForNursing campaign.
- The next meeting of the RCN Northern Ireland Fair Pay and Safe Staffing Sub-Committee will be scheduled during the consultative ballot period in order to assess progress and determine what further steps may be necessary to promote the ballot amongst RCN members before the end of the consultation period.

We encourage anyone who has any queries, comments, views or opinions to contact us via the monitored RCN Northern Ireland Board email address at ni.board@rcn.org.uk. Members should note that individual enquiries should not be raised via social media.

#FairPayForNursing