

RCN Northern Ireland Board Fair Pay and Safe Staffing Sub-Committee meeting 3 February 2022.

Key messages:

The RCN Northern Ireland Board Fair Pay and Safe Staffing Sub-Committee met on Thursday 3 February 2022.

- The Sub-Committee received an update and progress report on the consultative ballot of RCN members in Northern Ireland in relation to the Department of Health announcement of a 3% annual pay award for 2021-2022 for all HSC staff on Agenda for Change contracts. The Sub-Committee noted that, following the conclusion of the ballot on Thursday 10 February, a report will be considered by the RCN Northern Ireland Board at its meeting on Monday 21 February 2022 in order to assess the final outcome and determine the next steps in light of this outcome.**
- The Sub-Committee received a progress report on the implementation of the communications strategy to support, explain and promote the consultative ballot with RCN members. Members of the Sub-Committee commended in particular the use of social media and text messages in sharing key messages with and between RCN members. The Sub-Committee emphasised the importance of sustaining the profile of the ballot right up until the final deadline on Thursday 10 February.**
- The Sub-Committee noted that the RCN Northern Ireland supplementary evidence to the NHS Pay Review Body for 2022-2023 has been endorsed by the RCN Northern Ireland Board and has now been submitted to the NHS Pay Review Body, alongside the RCN UK evidence and supplementary evidence from RCN Wales.**
- The Sub-Committee received and noted an updated risk register associated with the RCN #FairPayForNursing campaign.**
- The next meeting of the RCN Northern Ireland Fair Pay and Safe Staffing Sub-Committee will be scheduled following the conclusion of the consultative ballot and in advance of the RCN Northern Ireland Board meeting on 21 February 2022.**

We encourage anyone who has any queries, comments, views or opinions to contact us via the monitored RCN Northern Ireland Board email address at ni.board@rcn.org.uk. Members should note that individual enquiries should not be raised via social media.