

We will map sub-segments of the IHSC sector (eg independent providers, care homes, occupational health and independent sector custody nursing) to understand where the RCN Workforce Standards could be applied and where there may be challenges to implement with providers who already work to their own standards in alignment to regulations.

The strategy group was given an update from Diane Powles on the progress of work in the IHSC in Wales, and RCN Wales' aim to further engage with the IHSC sector across all teams. We heard about RCN Wales' 'Time out with the RCN' listening initiative – these sessions give members a chance to talk about the issues they're facing in specific settings.

We will ask for similar updates from staff in Northern Ireland, Scotland and each of the England regions in the same format to ensure that the same key messages are presented in a uniform way for clarity.

The board highlighted the need to consolidate recent and existing RCN activity relating to the nursing / care home sector, and how it fits in with the co-production models already in place from the DHSC, local authorities, CCGs/ICSs and care home operators and those who drive care nationally.

The breadth of the sector, range of providers and the different legislative positions around the UK suggest that a UK-wide advisory group would benefit the work of the partnership board.

We agreed to adapt an ERD-focussed strategic driver diagram to help focus the partnership board's work across all areas.

We will develop a mechanism to monitor the parity of IHSC sector representation across all RCN business.

Work continues to define the specification for a research project to develop a nursing / care home acuity and dependency tool.

The scope of our job description, role profile and professional development work is near completion. The next steps will be to ensure this work develops on a four-country basis, and to identify a group and lead to undertake this work.

We discussed quoracy of the group to ensure members are properly represented in the decision-making functions of the partnership board, and also the need for further clarity on governance, particularly in regards to matters which Council has devolved to the Trade Union and Professional Nursing committees.

A sub-group will evaluate the various commercially available data which will give us a detailed overview of the workforce in the wide range of IHSC sectors around the UK.

An audit has taken place on all currently available RCN online resources either directly relevant to, or specifically aimed at nursing staff working in the IHSC sector. The next stage of this work will be to develop an IHSC sector landing page for the RCN website.

We reviewed the board's risk register and agreed that further work needs to be done to ensure the level of risks are calculated with input from other parts of the organisation involved in interdependent work.

We welcome ideas and opportunities to engage with members working across the IHSC sector.