

RCN Advanced Level Nursing Practice Credentialing

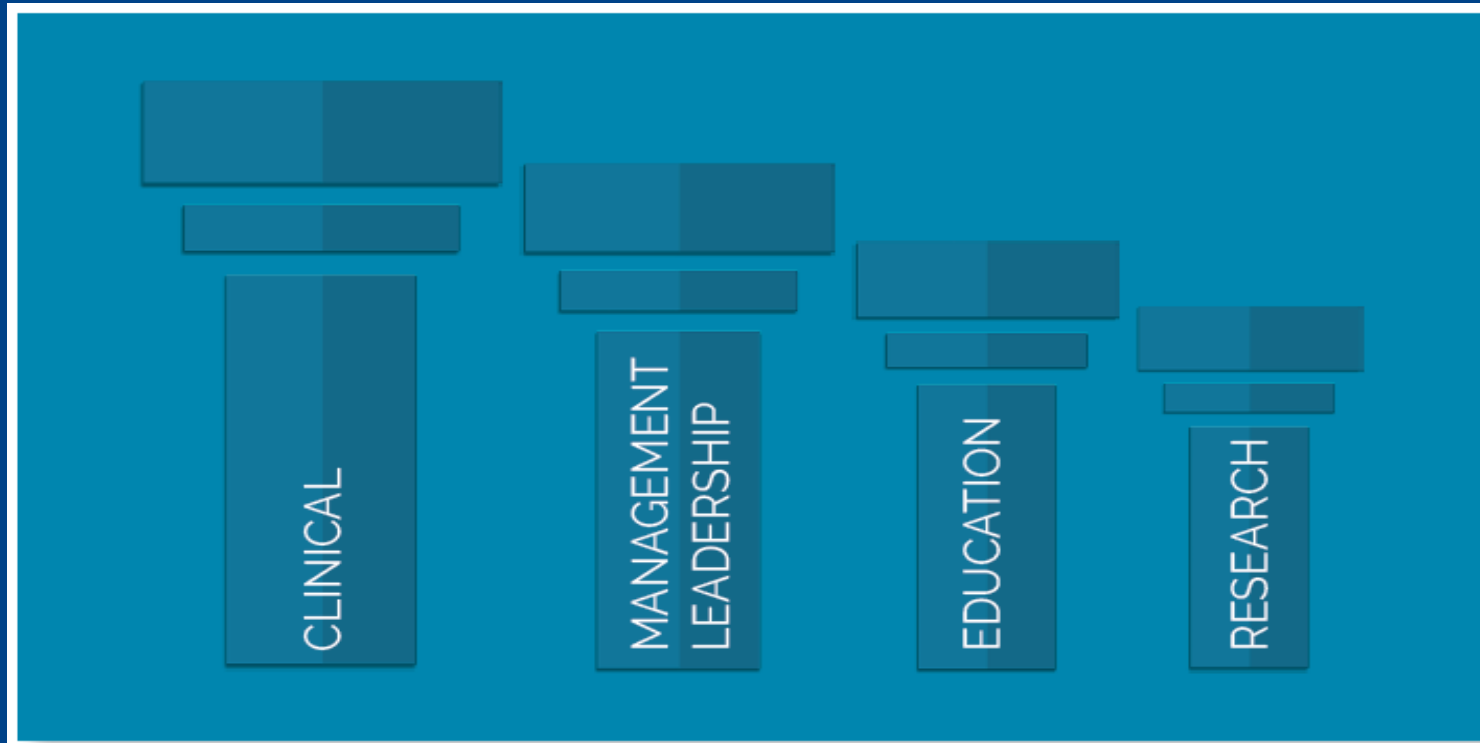
What is ALNP Credentialing?

Credentialing is the process of assessing the background and legitimacy of nurses to practice at an advanced level through assessing their:

- qualifications,
- experience,
- and competence.

It promotes practice that is in accordance with the four pillars of advanced practice

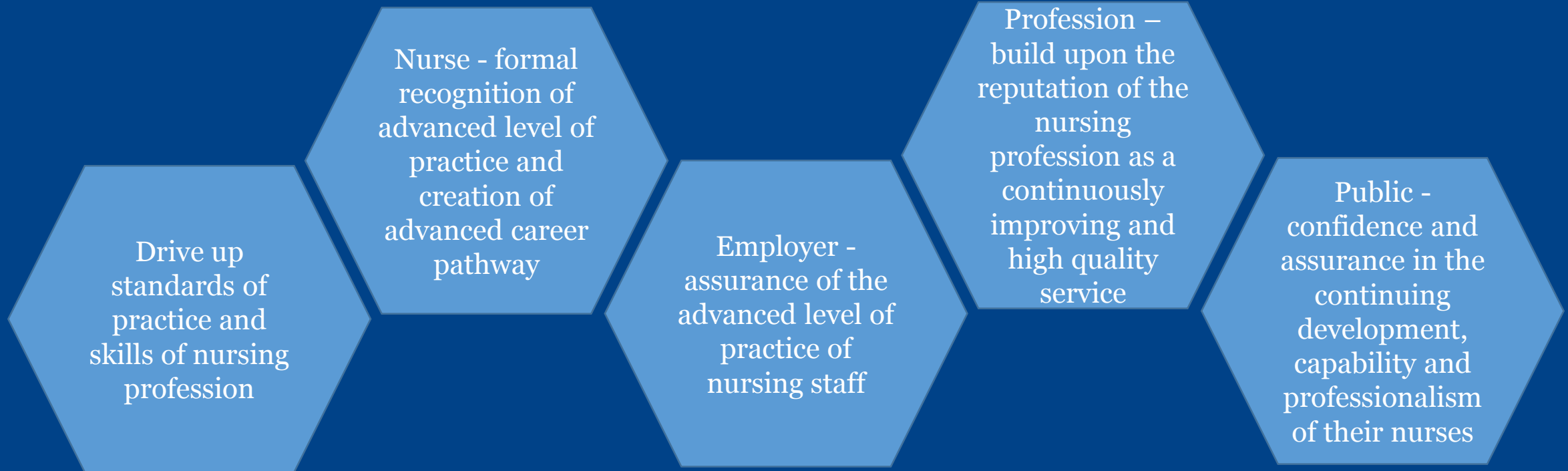
Pillars of Advanced Practice



RCN
Credentialing

Recognising advanced level practice in nursing
www.rcn.org.uk/credentialing

Why are we doing this work?



Building on work so far

The work builds on, and strengthens, thinking in each of the four home countries. We have reviewed:

- NHS Wales Advanced Practice Framework (2010),
- NHS Scotland Advanced Nurse Practice Toolkit (2011),
- Department of Health Advanced Level Practice : A Position Statement (2010),
- Northern Ireland Supporting Advanced Practice in Health and Social Care (2014).

RCN definition of Advanced Practice

As a body concerned with the developing profession we define Advanced Practice as:

“Advanced practice is a level of practice, rather than a type of practice. Advanced Nurse Practitioners are educated at Masters Level in advanced practice and have been assessed as competent in practice using their expert knowledge and skills. They have the freedom and authority to act, making autonomous decisions in the assessment, diagnosis and treatment of patients.”



RCN
Credentialing

Recognising advanced level practice in nursing
www.rcn.org.uk/credentialing

Work to date

- APCAG – advisory group convened with key external and four country representation
- Task & finish group explored models, approaches and practices
- Designed transitional arrangements for non-Masters advanced level nurses
- Test cohort launched Nov 2016 to Jan 2017 and Early Adopters in May 2017
- Full Launch in May 2017

Criteria for the credential

- Relevant Masters degree.
- Prescribing rights.
- Experience and competence mapped against the 4 pillars of advanced practice.
- Work plan and clinical reference.
- Evidence of CPD over previous 3 years.

Transitional arrangements

- Until December 2020 nurses who don't meet the above criteria can apply.
- There are a series of “models” against which experience, competence & education can be mapped.
- These will be assessed on an individual basis.

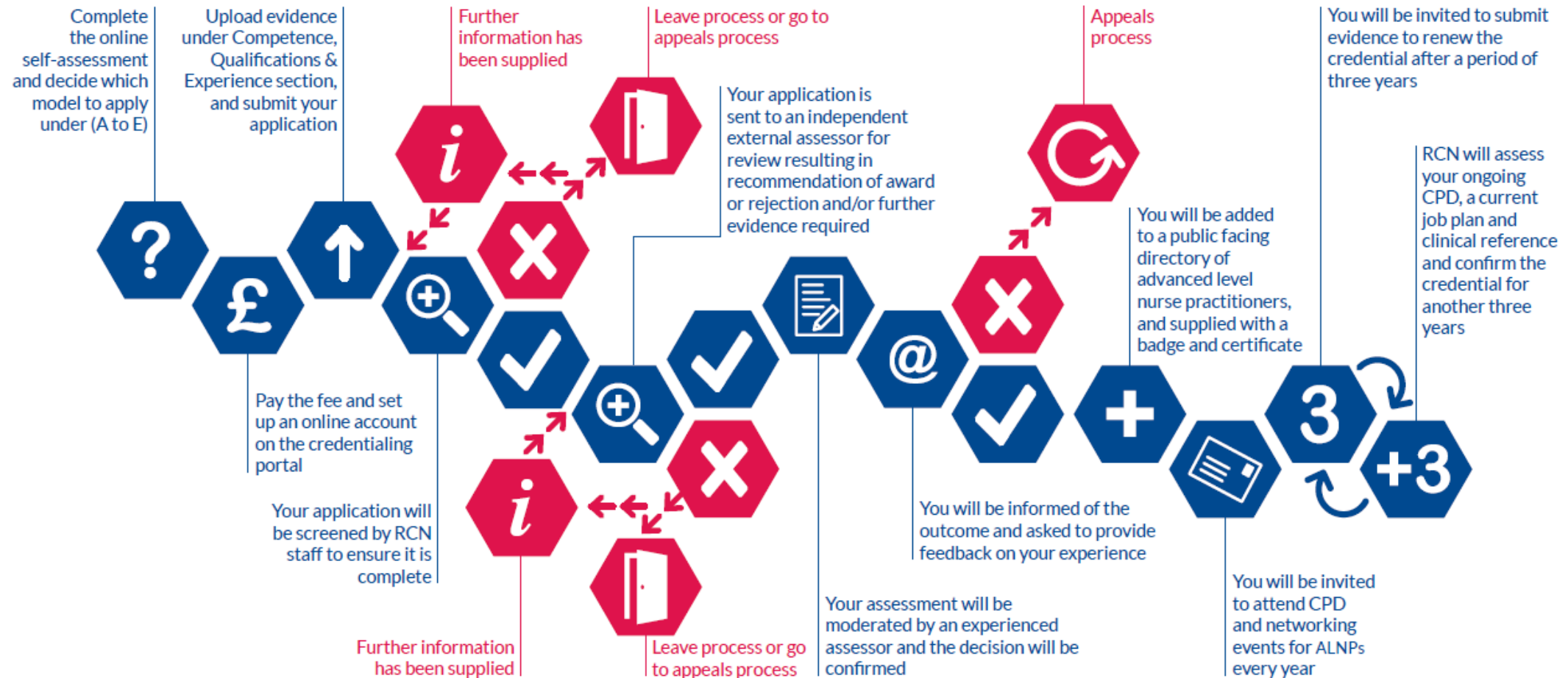
Assessment

- Every applicant's submission will be assessed by an external assessor selected by the RCN against strict criteria.
- There will be a moderation process undertaken by a different group of assessors

Delivery of RCN ALNP Credentialing

- Conclusion of early adopter programme by April 2017.
- Review and refresh.
- Launch of open ANP credential offer in May 2017.

Process map



What do nurses get?

- Name added to a database maintained by the RCN
- Annual CPD event
- The chance to become an ambassador for RCN in advanced practice
- Research opportunities
- A certificate showing achievement of the credential
- A badge RCN ALNP

Credential renewal

- The initial credential is for 3 years
- There is a fee of £275 for the assessment
- After this time renewal is required; there is a fee of £125 to renew.

Further information

The credentialing team at:

credentialing@rcn.org.uk

Register your interest:

rcn.org.uk/credentialing

Questions?